

**Division Chief - Human Resources Division  
Performance & Compensation Committee  
May 2011**

**Item 4a – Attachment 1**

**Board Assignment Status**

<b>Assignment Date</b>	<b>Request / Subject</b>	<b>Due Date</b>	<b>Status / Completed Date</b>
April P&C	Phase II of the Investment Office Incentive Compensation Program Review will address the following items: <ul style="list-style-type: none"><li>• Provide a more risk based compensation structure</li><li>• Provide the duration of assets being managed</li></ul>	2011-12	The Board's investment consultant will be recommending changes to the benchmarks which will be proposed in the FY 2011-12 performance plans. The risk-based compensation structure will be addressed later in 2011-12 and will be tied to the Board setting the asset allocation strategy. The duration of assets being managed will also be addressed at a later date.
November P&C	Present recommended finalist firms in Executive Compensation Consultant Spring-Fed Pool RFP process <ul style="list-style-type: none"><li>• Determine finalist firms</li><li>• Committee to conduct finalist interviews</li><li>• Committee to approve awarding of contracts</li></ul>	February Meeting	Completed. Finalist interviews conducted and contract awardees determined at March 2011 Committee meeting.

**Other Items of Interest**

<b>Item of Interest</b>	<b>Status / Completed Date</b>
Nothing to Report	